



California 211 Providers Network Diversity, Equity, and Inclusion Statement

California 211 Providers Network, we are committed to fostering a culture of diversity, equity, and inclusion (DEI). We believe that every individual, regardless of race, ethnicity, gender, sexual orientation, age, ability, religion, or socioeconomic status, deserves equal access to information and resources that enhance their well-being.

Our commitment to DEI is reflected in the following principles:

1. **Inclusivity:** We strive to create an environment where all individuals feel welcomed, respected, and valued. We embrace the diverse backgrounds, perspectives, and experiences of our staff, volunteers, and the communities we serve.
2. **Equity:** We recognize the systemic barriers that have historically marginalized certain groups and are dedicated to addressing these inequities. We aim to provide equitable access to services and opportunities, ensuring that everyone has the support they need to thrive.
3. **Diversity:** We celebrate the rich diversity of California and are committed to reflecting this diversity in our organization. We actively seek to recruit and retain a diverse workforce and to engage with diverse communities across the state.
4. **Education and Awareness:** We are committed to ongoing education and awareness efforts to promote understanding and appreciation of diversity. We provide training and resources to our staff and volunteers to help them better serve our diverse communities.
5. **Collaboration:** We believe in the power of collaboration to drive positive change. We work with community partners, advocacy groups, and other stakeholders to advance DEI initiatives and to create a more inclusive society.
6. **Accountability:** We hold ourselves accountable to our DEI commitments. We regularly evaluate our policies, practices, and outcomes to ensure we are making meaningful progress toward our goals.

By embracing diversity, equity, and inclusion, the California 211 Providers Network aims to create a more just and compassionate society where everyone has the opportunity to live a healthy, fulfilling life. We are dedicated to being a leader in DEI within our field and to continuously improving our efforts to serve all Californians.